



WWW.ABATOR.COM
2400 Ardmore Boulevard; Suite 400
Pittsburgh, Pennsylvania 15221

IT consulting services since 1984

800-544-1210
412-271-5922
Fax: 412-271-5833

Abator Controlled Substances Agreement

Abator Information Services and its clients are desirous of avoiding problems which result from the excessive use of alcohol or the illegal use of controlled substances. Therefore, contract consultants, concerned about their own well being, and who wish to work on assignments provided by Abator, agree as follows:

- 1.) Contract consultant will not report for work at an Abator customer site while under the influence of alcohol.
- 2.) Contract consultant will not carry alcoholic beverages onto Abator customer premises, whether opened or unopened.
- 3.) Contract consultant will not report for work at an Abator customer site while under the influence of controlled substances, excepting as such substances are prescribed by a proper medical authority.
- 4.) Contract consultant will not carry or otherwise convey any illegal drugs or controlled substances onto Abator customer sites, excepting as such drugs were prescribed by a proper medical authority.
- 5.) In the event contract consultant is directed by a proper medical authority to take prescription or non-prescription drugs which may cause, or appear to cause, side effects which might be detrimental to his/her work performance, s/he will advise both Abator and customer as early as is practical.

Therefore, I, _____ do agree as follows:

In the event that an Abator customer to whom I am assigned should have cause to suspect violation of these prohibitions, I agree to discuss the circumstances fully and openly with the customer. Should the customer so request, I will submit to a breathalyzer test or to a drug screening test. Cost of any such testing shall be at Abator expense. Should I refuse to submit to such testing as may be requested, I agree to immediately resign from the assignment.

In the event I submit to any requested testing and fail to 'pass' that test, I will resign from the assignment immediately unless I believe that properly administered medication had been the cause of the test results obtained. If such medication is felt to be involved, I will provide both Abator and its customer with appropriate validating evidence.

Signed and agreed to in conjunction with my employment contract for assignment to Abator's customer _____ on this _____ day of _____, _____.

By: _____

Date: _____

Contractor ID#: _____
Customer ID#: _____
Contract ID#: _____